



RESEARCH PAPER

Development of scale for measurement of teacher's job satisfaction

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Abstract : Job satisfaction of the teachers working in educational institutions is an important aspect from providing quality education to the student's point of view. It was felt necessary to develop scale for measurement of teacher's job satisfaction considering that most of the scales available are older. The scale was developed by the technique of summated rating given by Likert. The statements formulated were sent to expert judges and their responses were obtained using five point continuum viz., strongly agree, agree, undecided, disagree and strongly disagree and were scored as 5,4,3,2 and 1, respectively for favourable statements while scoring was reversed for unfavourable statements. The 26 statements having relevancy per cent more than 70 were selected at first stage, the 't' values of statements were calculated and finally 15 statements were selected for inclusion in the scale. The validity and reliability of the scale was tested and found significant.

Key Words : Scale, Measurement, Teachers, Job satisfaction

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